



Our Approved 'SFIA Practitioner' Course – one-day online virtual course via Zoom conference call. £575 Per Person (Discounts available for bulk)

This approved SFIA Awareness Course will be of benefit to technical, human resources and learning and development professionals who need to develop an understanding of the SFIA Framework and the benefits derived from using the Framework in their organisation.

The course will also benefit individuals seeking to become a SFIA Accredited Practitioners or simply looking for a detailed knowledge of SFIA to implement SFIA in your organisation at an entry level.

Course Duration

Online Virtual Course - 1 half-day session, lasting around 4-5 hours (can be split into 2 – 2 hours sessions)

Course Objective

The objective of this course is to give you a broad understanding of the background to the SFIA Framework, its purpose and how it can help your organisation, or you as an individual. You will also get an opportunity to see what it takes to use the Framework to its full potential.

Course Aims

Following this course, you will be able to:-

- Understand the background to SFIA
- Understand the purpose of SFIA and its potential for organisation
- Interpret the SFIA Framework's levels and skill codes
- Define required IT competencies by breaking down SFIA code descriptors
- Align role definitions with SFIA definitions
- Analyse and measure skill requirements
- Use SFIA effectively within an organisation

Course Content

Comprehending Background and Context

- Reviewing the context for SFIA
 - Exploring the SFIA Foundation and regulations
 - Identifying sources of SFIA information
 - Understanding the SFIA licensing conditions
 - Exploring the structure of the Framework
 - Understand the structure of SFIA Levels and skills codes
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- How the SFIA levels and skills codes work inside organisations
 - Understand why mapping roles to SFIA helps
 - How to develop role profiles using SFIA levels and skill codes
 - Benefits to analysing skills across an organisation
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General Information

What is SFIA?

SFIA is an internationally renowned Framework which helps management match the skills of their IT professionals to the requirements of the business. It is a logical two-dimensional skills matrix defining 121 IT skills on one axis and levels of responsibility on the other. It is an effective resource that benefits business by facilitating all aspects of the management of IT skills and capability in real-world environments.

What background do I need for this course?

There are no specific requirements. However, a background in the management of professional skills in an IT context would be useful.

Who will benefit from this course?

Technical, human resources and learning and development professionals who need to develop an understanding of the SFIA Framework should attend this course. Those seeking to gain from using the Framework in an organisation, including performing skills assessments, can also benefit from this course, as well as those seeking to become SFIA Accredited Practitioners.

How long will the course run?

The course usually runs for approximately 4-5 hours in total depending on the number of participants and the regularity and detail of discussion. The online course can be split into one or two sessions lasting around 2 + hours each.

Is this a SFIA Foundation approved course?

Yes. This is a SFIA Foundation approved course delivered by a SFIA accredited trainer, as required by applicants wishing to become a SFIA Registered Practitioner. £75 of your booking fee goes to the SFIA Foundation and you will be listed as a formal participant and able to go on and apply to become a SFIA Practitioner if you have the required experience. You will also receive a digital badge from the Foundation. (This will be discussed in the course)

Will any of my personal data be shared with the SFIA Foundation?

Yes, we are required to provide the SFIA Foundation with your first name, last name, email and date of course attendance. This registers you as officially attending the SFIA Foundation Consultancy Course.

For the virtual course what will I need?

As this course is interactive with exercises, you will need access to a PC/laptop with good connectivity for the full duration of the virtual course. Our call facility is Zoom/Teams, a test link can be sent prior to the course. A microphone and headset/speakers will be required in order to interact with the course facilitator.

For the online course, you will need to have a reliable broadband internet connection and audio capability on your computer as we will often screen-share during the sessions. **You should ensure that you will not be disturbed during the course or distracted by mobile phones or incoming emails.**

We look forward to hearing from you.

For further information email enquiries@validateskills.com